

ISCPA Licensure Survey

Results Summary



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Respondents

	<u>ISCPA Members</u>	<u>Survey Respondents</u>	
Gender: Female	40.4%	454	49.5%
Male	59.6%	456	49.7%
Not Reported		8	
Job Type: Public Accounting	56.9%	591	70.4%
Industry	39.4%	184	21.9%
Government	1.6%	24	2.9%
Education	2.1%	40	4.8%
Unknown or Other		79	

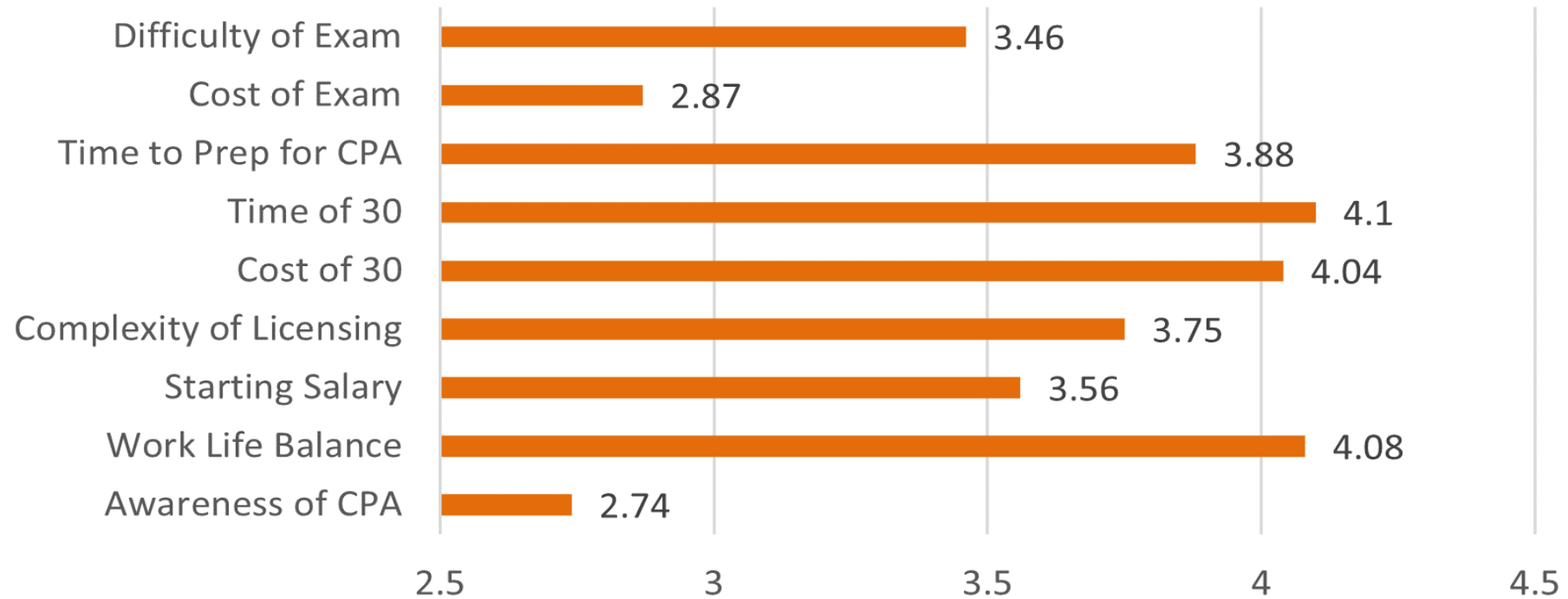
918 survey respondents

The logo for the Iowa Society of CPAs, featuring the acronym 'ISCPA' in a large, bold, white sans-serif font. The letters are slightly shadowed, giving them a three-dimensional appearance as if they are floating above a background of financial charts and documents. The background is a dark blue gradient with faint, semi-transparent images of a bar chart, a line graph, and a purple pencil resting on a document with numerical data.

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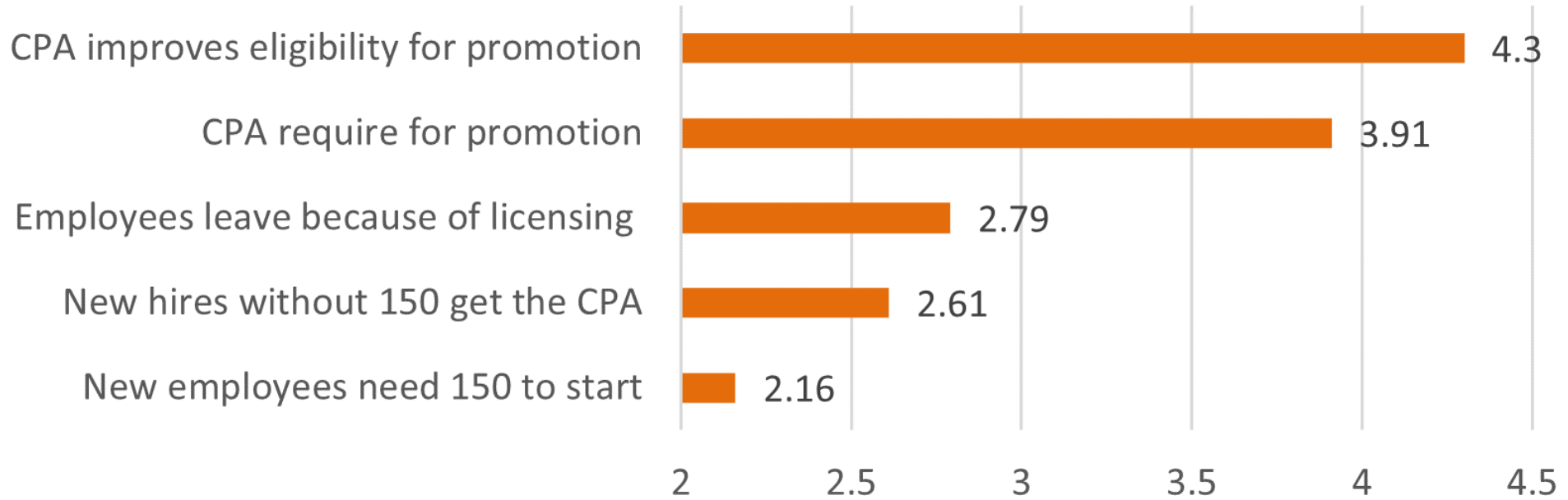
Factors Affecting the Pipeline - Total Sample

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



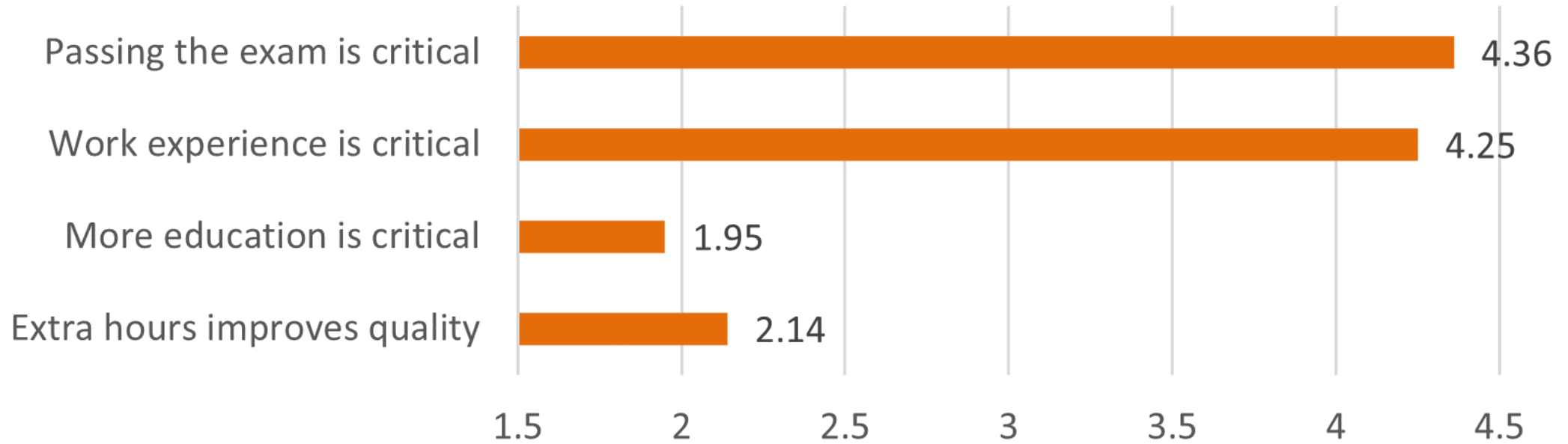
Workplace Implications

(1 = Strongly Disagree; 5 = Strongly Agree)

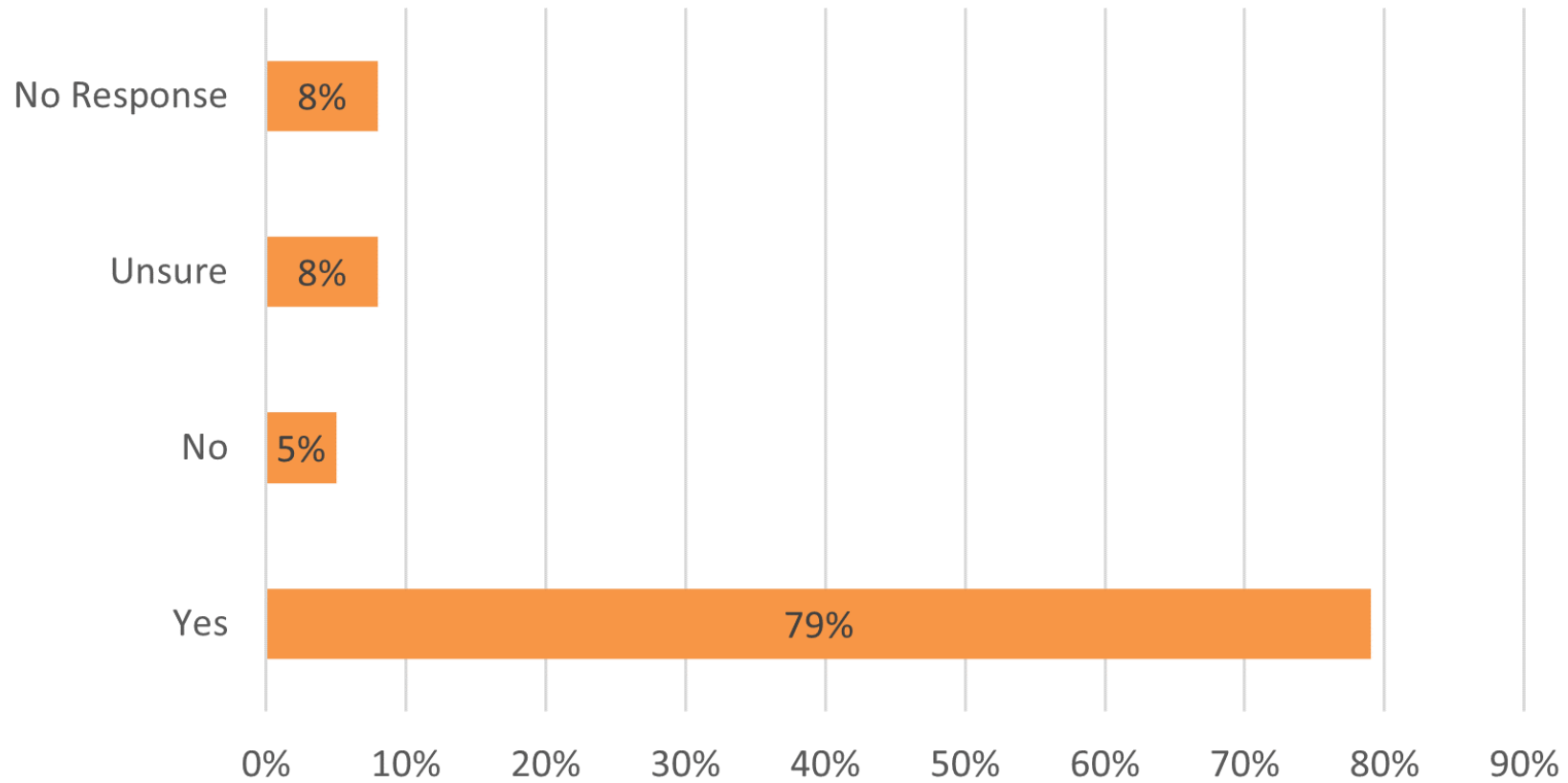


Candidate Quality

(1 = Strongly Disagree; 5 = Strongly Agree)



Should there be Alternative Pathways

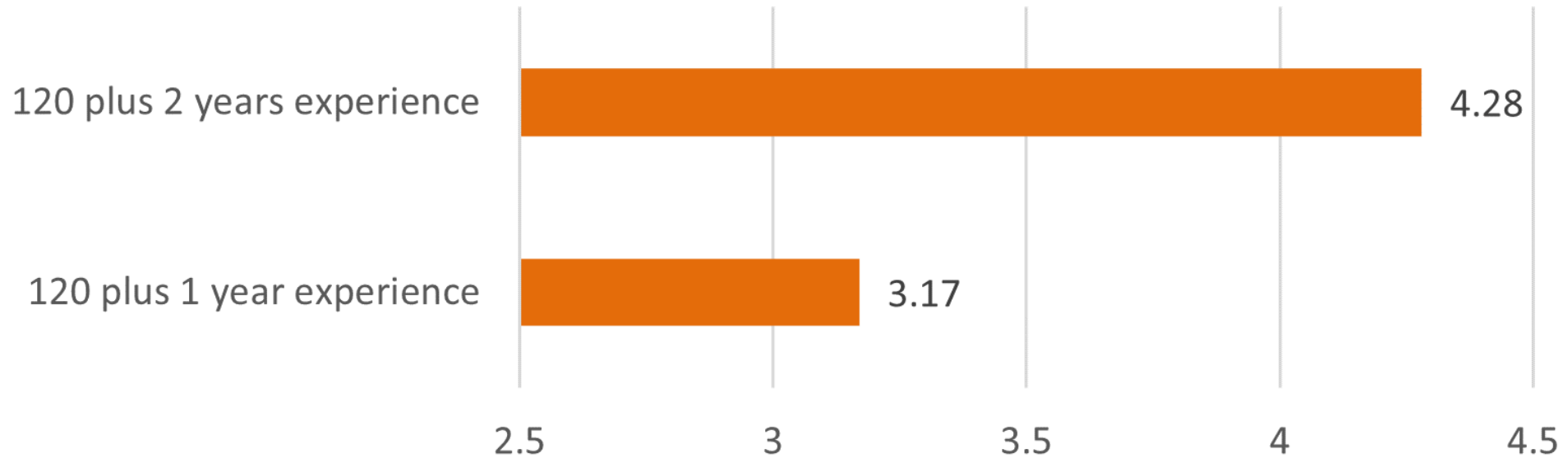


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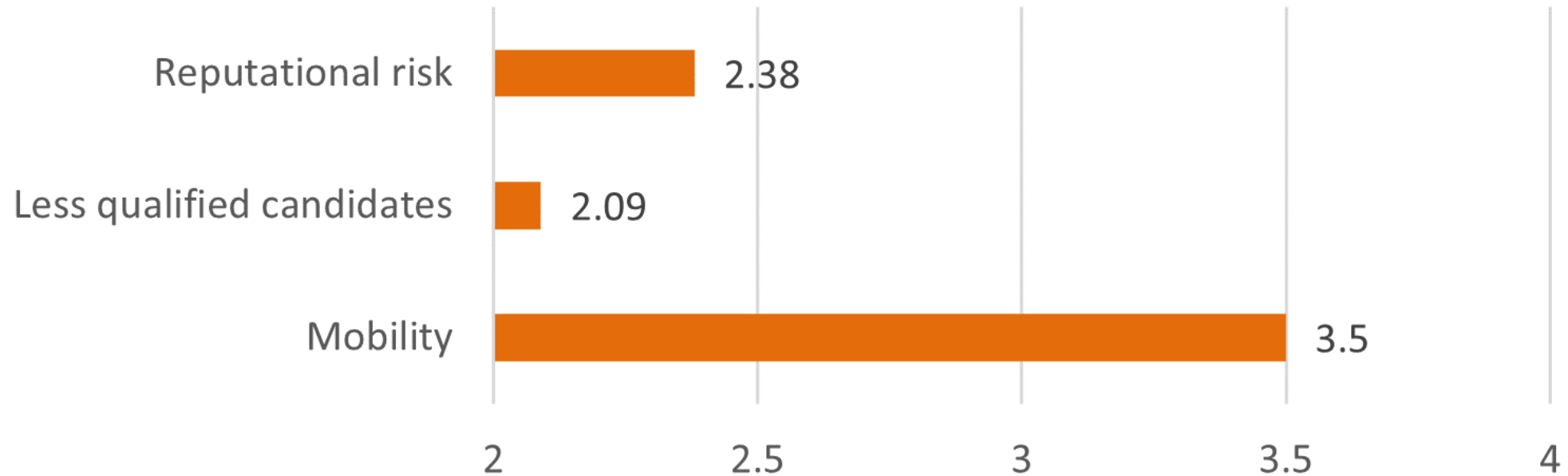
Alternative Licensing Structure Preferences

(1 = Strongly Disagree; 5 = Strongly Agree)



Disadvantages of Alternative Pathways

(1 = Strongly Disagree; 5 = Strongly Agree)



Additional Analysis

The background of the slide features a blue-tinted image of a magnifying glass resting on a financial document. A purple pencil is also visible on the document. The document contains various numerical values and percentages, such as \$1,500,000.00, 26%, \$1,400,000.00, and \$100,000.00.

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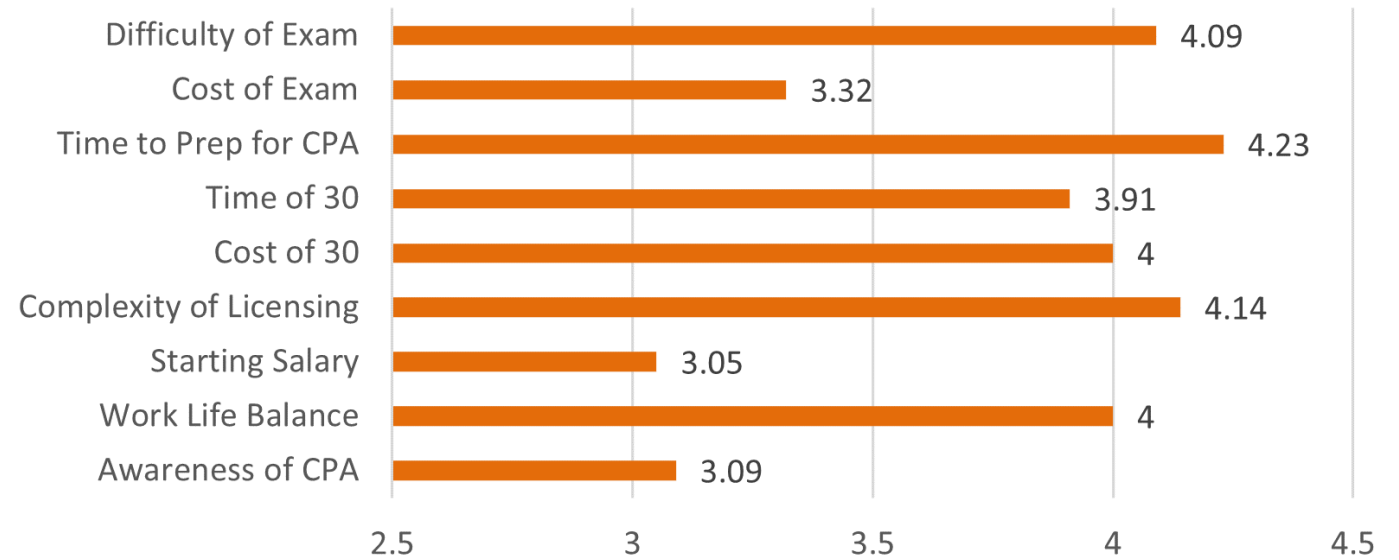
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Student Concerns

(n = 22)

Factors Affecting the Pipeline - Students

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



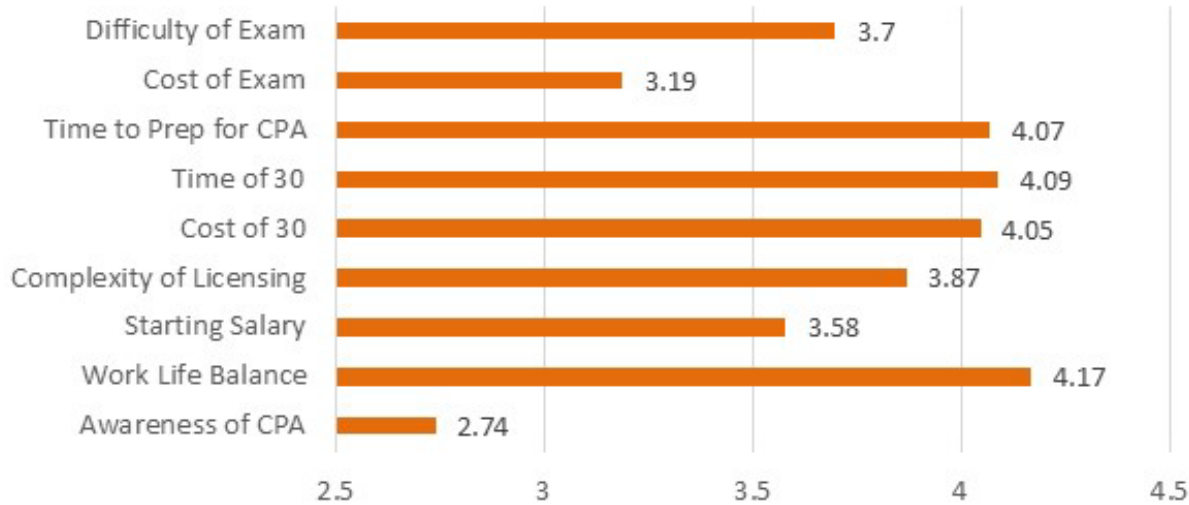
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Gender Effects

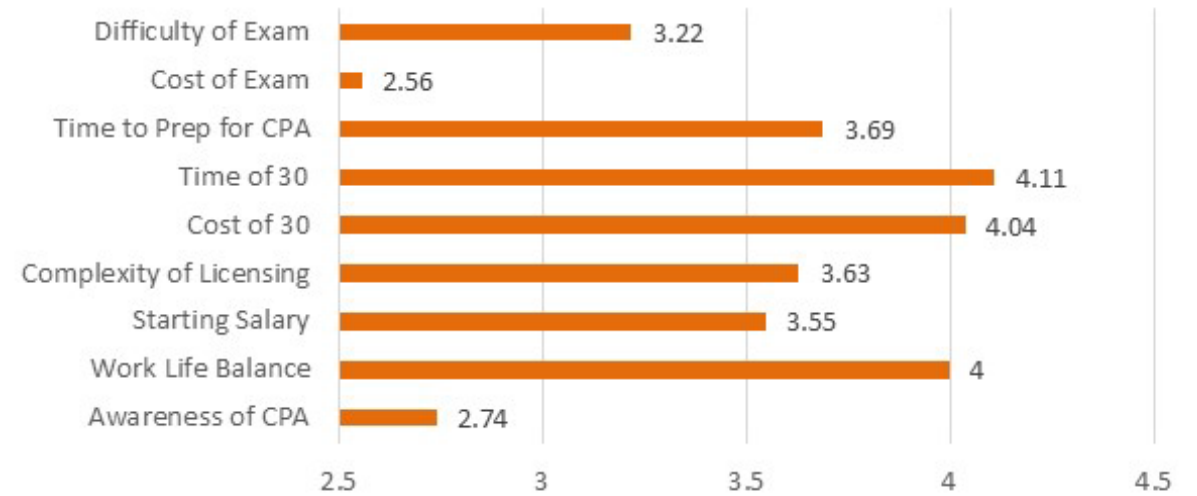
Factors Affecting the Pipeline - Women

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



Factors Affecting the Pipeline - Men

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



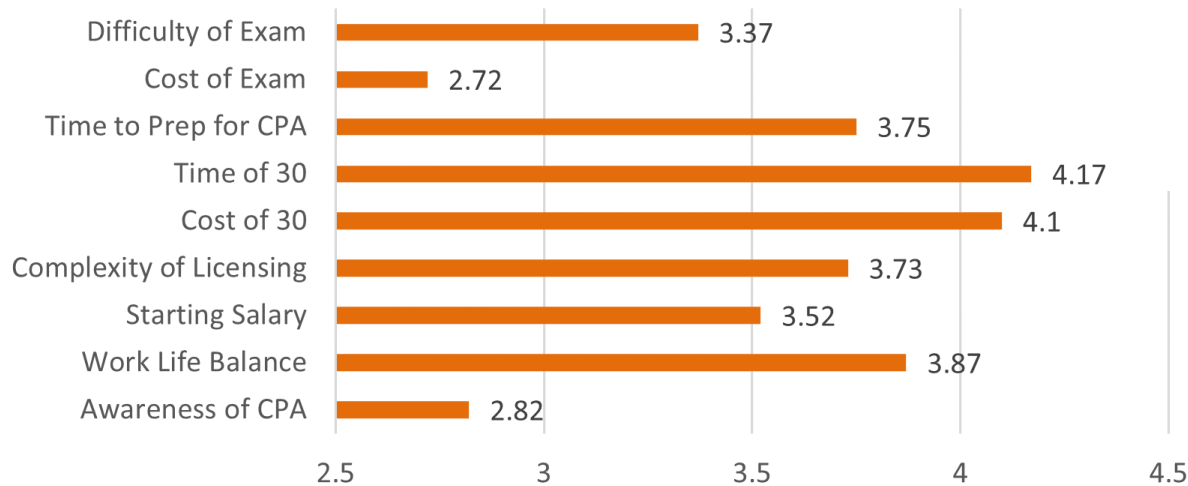
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Industry Effects

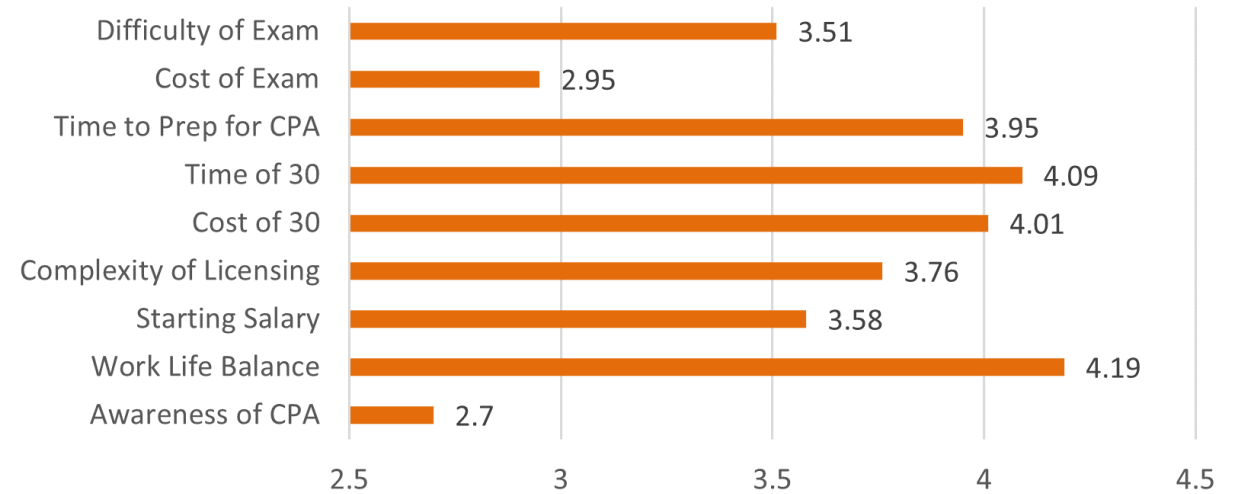
Factors Affecting the Pipeline - Other

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



Factors Affecting the Pipeline - Public Accounting

(1 = Not a factor affecting the pipeline; 5 = Significant factor affecting the pipeline)



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