



Newsletter from the Iowa Society of CPAs, your primary source for profession-related information

Meet ISCPA's 2026-27 leadership

EXECUTIVE COMMITTEE



Laura L. Meier, chair
Controller | Federal Home Loan Bank of Des Moines, Des Moines



Todd E. Thorson, vice chair
Partner | Forvis Mazars LLP, West Des Moines



Matthew D. Kelderman, treasurer
Shareholder | Kroese & Kroese PC, Sioux Center



Sandra Smith, secretary
Senior Director - Accounting & Finance | Principal, Des Moines



Richard J. Tiwald, past chair
Omaha

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Partner | RSM US LLP, Des Moines



Nate T. Beck
Shareholder | MHCS PC, West Des Moines



Carrie A. Kruse
Economic Development Administrator | City of Des Moines, Des Moines



Jenny L. McGarry
Assistant Professor of Accounting | University of Dubuque, De Witt



Josh B. Miller
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Monica M. Steckel
Assurance Managing Director | EY, Des Moines



Tim R. Stiles
Finance Director | City of West Des Moines, West Des Moines



Timothy W. Tarbell
Partner | Tarbell & Co PLC, West Des Moines



Joseph C. Ugrin
Professor - RSM Endowed Chair and Head of the Department of Accounting Iowa, Cedar Falls



2026-27 Executive Committee

Members of the Iowa Society of CPAs elected the organization's executive committee and board of directors for May 1, 2026-April 30, 2027, during the annual business meeting at the ISCPA Leadership Summit on May 7 at the Courtyard by Marriott in Ankeny.

Photo from l to r: Sandra Smith, Todd Thorson, Laura Meier Rick Tiwald and Matthew Kelderman

Meet your new ISCPA Chair Laura Meier



What inspired you to become a CPA?

I didn't initially set out to become a CPA. When I started college, I planned to study international business and French. However, one of my very first classes was accounting, and I quickly realized I really enjoyed it—the material just clicked. Before long, I had taken several accounting courses and decided to change my major. After completing a couple of auditing internships, I knew that was the path I wanted to pursue.

How has your career progressed?

After graduating from Drake University, I began my career with Crowe Chizek, a CPA firm in the suburbs of Chicago. I worked in the firm's financial institutions practice, auditing clients ranging from small community banks to large public accelerated filers. I earned my CPA in 2003.

In 2006, my husband and I decided to move back to the Des Moines area, and I joined the Federal Home Loan Bank of Des Moines as a financial reporting analyst. It's hard to believe I've now been there for more than 19 years, progressing through a variety of roles across accounting, including financial reporting, accounting policy, and corporate accounting, and most recently serving as Controller.

How did you first get involved with ISCPA?

My first interactions with the ISCPA were through CPE courses after I transitioned out of public accounting and no longer had a firm providing that support. I then began attending LEAP program lunches, and a friend encouraged me to join the Financial Literacy Committee she had recently started chairing. As I was new to the area, it felt like a great opportunity to connect with others in the profession.

After serving on the committee for several years, I was asked to step into the chair role and later participated in the Membership Task Force. That path ultimately led to leadership opportunities I hadn't anticipated, including serving on the board.

What are your priorities as ISCPA chair?

I believe this is an important and transformative time for our profession. We are navigating rapid advancements in technology and artificial intelligence, potential changes in regulation, and the ongoing need to attract, develop, and retain talent.

My focus in the coming year will be on preparing the Society for the future while continuing to support our members through both the challenges and opportunities ahead.

Key priorities include advancing accounting workforce development in Iowa, strengthening advocacy efforts to protect the profession and CPA licensure, expanding leadership development through education and engagement opportunities, and strengthening membership by continuing to deliver value and connection for our members.

Why should members get involved with the Society?

Getting involved with the Society is a great way to grow both professionally and personally. It offers opportunities to build meaningful connections, stay current on industry developments, and gain new perspectives on our profession.

It also gives you a chance to help shape the future—through advocacy, workforce initiatives, or contributing your expertise to committees and programs.

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Phone: 515-223-8161 or 800-659-6375

I've found that the more you engage, the more you get out of the experience. That involvement not only enhances your own career but also strengthens the profession as a whole.

Who has made an impact on your career success?

It's hard for me to point to just one person, as I've been fortunate to learn from a number of individuals throughout my career. Each manager I've worked with has shaped my development in different ways, helping me understand how to use my strengths effectively.

I've also learned so much from the teams I've been part of. Some of my most valuable experiences have come from collaborating with others, sharing ideas, and working through challenges together. I've found that teaching and mentoring others has been especially impactful—it not only allows me to support others, but it also pushes me to keep learning and growing myself.

ISCPA Chair Laura Meier

One word that describes you: One word might not fully capture it, but I'd say "all in." I tend to operate best when I fully commit. When I care about something, I put my whole energy and heart into it, and that's been a consistent theme throughout my career and personal life.

Family: I live in Urbandale with my husband, Matt, and our two kids, Brian (16) and Gwen (13). Matt and I have been married for 22 years and met at Drake—he was a year behind me in school, which ended up working out well when I needed to stay an extra year to finish my 150 hours!

Matt is an actuary at Farm Bureau, and our kids keep us on the go with all their many activities. Brian runs cross country and track, is on the high school swim team, sings in the bass choir and show choir, and plays both percussion and piano in several bands at Urbandale High School. Gwen is an avid volleyball and softball player but still finds time for music, playing both saxophone and piano.

Interests: While much of my time outside of work is spent as a spectator and cheerleader for my kids, I'm also a longtime college basketball fan. Matt and I have had season tickets for Drake basketball for

Tell us about your early years. Where you grew up, your family, and any childhood hobbies and interests.

I grew up in the south suburbs of Chicago with my mom, dad, and younger brother. My mom was a teacher, and my dad worked as a warehouse manager.

Growing up, music was always an important part of my life. I played both piano and clarinet, participated in band and orchestra, and sang in the choir. I continued my involvement in music during my time at Drake University. While I was studying accounting, you could still find me performing in both the marching and concert bands.

nearly 20 years and have even traveled to support the team in the NCAA tournament, as far as Albany, New York. March Madness may just be my favorite time of year!

I also love to travel and am always looking for the next adventure to take with my family. Whether it's relaxing at the lake, catching a Broadway show, exploring a new city for a concert, or even following the St. Louis Cardinals to London, we're always excited to see where our next experience takes us.

ISCPA Board of Directors:

- Vice chair 2025-26
- Secretary 2024-25
- Director 2021-24

Committee Board Liaison:

- Financial Institutions Committee 2021-26

Committee Member:

- Financial Literacy Committee 2014-19
- Membership Committee 2019-21
- Working Parents Resource Group 2024-26



2026-2027 annual membership renewal



Thank you to members who have already renewed ISCPA membership! ISCPA's membership year runs May 1-April 30. Membership invoices have been sent via email and USPS and are now past due. If you have not received your membership renewal statement for the new fiscal year, please contact Director of Membership Lindsey Haley at 515-985- 7125 or lhaley@iacpa.org. Online renewal is the easiest method for fast renewal. Go to www.iacpa.org/my-cpa/dues.

Members honored with leadership awards

Congratulations to the 2026 ISCPA Distinguished Service Award and Outstanding Committee Chair Award recipients honored at the 2026 Leadership Summit.



The **Outstanding Committee Chair Award** was presented to Dan Conway, Lead Accountant with Iowa Farm Bureau in West Des Moines, and chair of the Nonprofit Organizations Committee. He has played a key role in shaping the committee's direction, helping to define and advance its objectives while ensuring its initiatives remain relevant and impactful. His steady commitment, collaborative mindset, and enthusiasm for engagement have made him an exceptional leader in his role as chair.

The **Distinguished Service Award** was presented to Mark Wackerbarth of Urbandale. Mark's commitment to the Society involves serving on the board of directors as a director, treasurer and vice president. He was elected president of the board in 2011-2012. Mark's volunteer service also includes time as a board liaison for the Governmental Auditing & Accounting Committee and member of the Peer Review Committee for more than 20 years.



Iowa CPA Education Foundation announces new scholarship

Endowed scholarship honors Henze

The Iowa Society of CPAs (ISCPA) is excited to announce the establishment of the Wellmark Blue Cross and Blue Shield - Daryl Henze Scholarship, an Iowa CPA Education Foundation endowed scholarship created in partnership with Wellmark honoring Daryl Henze.

This scholarship recognizes longtime ISCPA member Daryl Henze, retired audit partner at KPMG LLP in Des Moines and a past Society president, for his exemplary leadership, stewardship and longstanding service as Chair of the Wellmark Board of Directors.

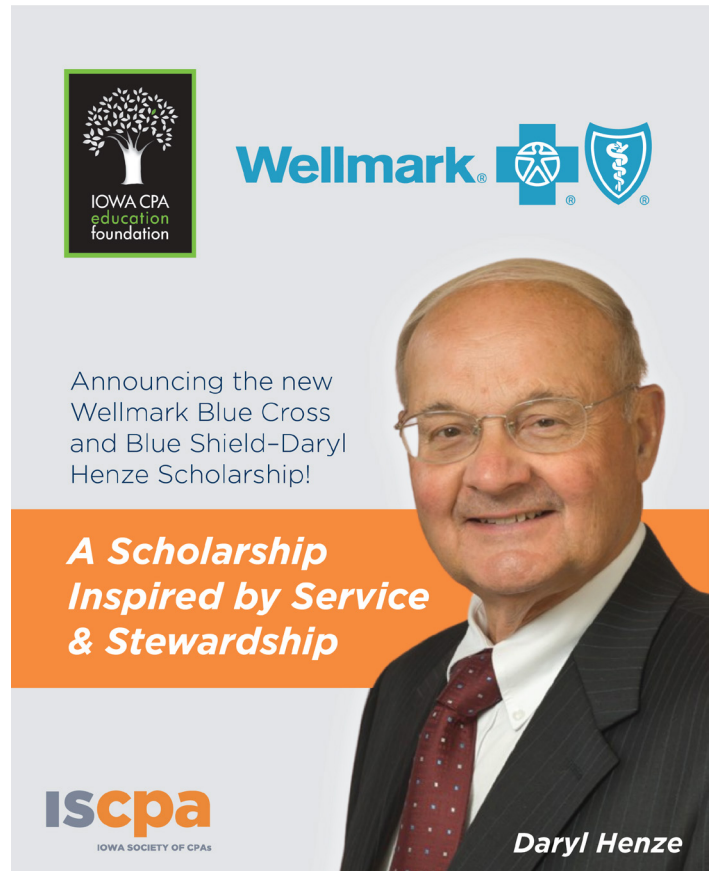
The Wellmark Blue Cross and Blue Shield - Daryl Henze Scholarship will support Iowa-based, college senior-level accounting students who demonstrate integrity, accountability and a commitment to serving others through their professional work—principles Daryl has exemplified throughout his service to Wellmark.

“Daryl has served Wellmark with extraordinary commitment, integrity and stewardship,” describes a Wellmark Blue Cross and Blue Shield statement. “During his tenure as Board Chair, Daryl provided steady leadership, thoughtful governance and a deep sense of responsibility to our members, workforce and mission. Wellmark is stronger today because of his guidance.”

Each year, the scholarship will be awarded at the ISCPA Circle of Excellence Awards gala. In addition to financial support, recipients will have the opportunity to interview at Wellmark. Through this, Wellmark aims to connect with and inspire future accounting leaders who embody Daryl’s values.

Daryl’s leadership with Wellmark continues as he remains a member of Wellmark’s Board of Directors serving as Chair of the Audit Committee—a role in which his deep experience and expertise will continue to provide meaningful value.

Daryl’s impact on the Iowa CPA Education Foundation extends beyond this new scholarship. He was the first crown level donor for the Iowa CPA Education Foundation in 2024, the foundation’s



highest donor recognition level. Crown level donors have contributed \$50,000 or more from one-time or cumulative contributions. This donation achievement provided the Foundation’s first named scholarship awarded in 2025, the Daryl & Karyl Henze Scholarship.

Not only has Daryl supported the foundation financially, but he volunteers his time on the Iowa CPA Education Foundation Advisory Committee and was a member of the subcommittee that helped guide ISCPA through a months-long process of establishing the Foundation in 2014.

For more information on the Iowa CPA Education Foundation and how to make a contribution, go to www.iacpa.org/foundation.

WELCOME!

The following individuals have recently joined the Society. Please take time to welcome them and invite them to participate in events and programs with you. Find these members in ISCPA's Member Directory at www.iacpa.org/my-cpa.

Teagan Baccam-Ho

TBB Advisors LLP
West Des Moines

Kaili Butin

Hogan-Hansen PC
Ankeny

Luke Siebers

Deloitte & Touche LLP
Davenport

Derek Bell

TrustPoint LLP
Fort Dodge

Michelle Larson-Sanders

Ernst & Young LLP
Des Moines

Affiliates

Mary June Cain

Ames

Elisha Streit

D K Arndt PC
Forest City

Cade Moore

RSM US LLP
Des Moines

Stephanie Walterman

LattaHarris LLP
Cedar Rapids

Student Members

Buena Vista University

Aiden Egertson

Kaleb Kintz

Cammie Lange
Kaden Leiendecker
Kloey Luong
Mary Matthews
Deanna Pearson
Amy Perez
Zainab Sabah
Bailyn Sall
Erin Schmidt
Amelia Verkade
Sabrina Wiedman

University of Iowa

Gabriel Batman

**Des Moines Area
Community College**

Emily Cramp
Kitara Cox
Carrie Cusher
Rebecca Day
Alexis Deppe
Kallee Goemaat
Crystal Haley-Ledesma
Christina Holmes
Noelle Hoffman
Evan Housman
Holly Hughes
Megan Hutchison
Madelyn Jaeger
Bryce Jensen

Iowa State University

Kylie Backen
Ella Borders
Paige Werner

University of Northern Iowa

Drew Morarend
Oleh Shtefanchuk

University of South Dakota

Brianna Morrow

University of Iowa

Bryson Hope
Marin Jacobsen
Alizarin Purtle

**Western Iowa Tech
Community College**

Sarah Murray

In remembrance

ISCPA offers condolences to the families of:

Monte Broeckelman of Harlan, passed away on June 1, 2026. He had been an ISCPA member since 2018.

Paulette Stamp of White Bear Township, Minn., passed away on May 20, 2026. She been an ISCPA member since 2022.

Members in the news

Congratulations to our members who are reaching new milestones in their careers! We're thrilled to celebrate your recent promotions, new positions, and well-deserved recognitions.

Delvin Addae, Deloitte, Des Moines, has been promoted to audit senior.

Catie Boyd has been hired by CliftonLarsonAllen, Des Moines, as assistant controller – CAAS non-profit.

Andrew Follmann, EY, Des Moines, has been promoted to assurance and audit partner.

Amber Hurlburt, Deloitte, Des Moines, has been promoted to audit senior manager.

Kyle Arthur, Deloitte, Des Moines, has been promoted to audit senior.

Lindsey Banowetz, Deloitte, Davenport, has been promoted to tax senior.

Nereyda Beeck, Williams & Company PC, Spencer, has been promoted to manager.

Jeff Charlson has been hired by Hunziker Companies, Ames, as chief financial officer.

Anne Dillon, Deloitte, Des Moines, has been promoted to audit manager.

Carson Ehrenberg, Deloitte, Des Moines, has been promoted to tax manager.

Blake Ellinor has been hired by SVA Certified Public Accountants, Madison, Wis., as assurance manager.

Steven Fazio, EY, Des Moines, has been promoted to assurance and technology risk managing director.

Derek Friestad, Deloitte, Des Moines, has been promoted to tax manager.

Marla Grubb, Deloitte, Des Moines, has been promoted to audit senior.

Sadie Hase, F&G, Denver, has been promoted to senior financial integration manager.

Grant Inks, Deloitte, Des Moines, has been promoted to audit senior.

Keely Keitzer has been hired by Access Energy Cooperative, Mount Pleasant, as deputy CFO.

Morgan Keough, Deloitte, Des Moines, has been promoted to audit manager.

Maria Kircher, Deloitte, Des Moines, has been promoted to tax senior.

Zach Kollasch, PwC, Des Moines, has been promoted to assurance manager.

Kyle MacDonald, Deloitte, Des Moines, has been promoted to audit manager.

Emily Meyer, Deloitte, Des Moines, has been promoted to audit senior.

Michelle Moore, TDT CPAs & Advisors, Centerville, has been promoted to tax supervisor.

Sam Poland, Deloitte, Des Moines, has been promoted to tax senior.

Marissa Robinson, Deloitte, Des Moines, has been promoted to audit senior.

Max Rooney, Deloitte, Des Moines, has been promoted to tax senior.

Mickayla Schlerman, Deloitte, Des Moines, has been promoted to audit senior.

Tommy Schmitt, Deloitte, Davenport, has been promoted to audit manager.

Naveen Setty, EY, Des Moines, has been promoted to consulting and technology managing director.

Luke Siebers, Deloitte, Davenport, has been promoted to audit senior.

Monica Sullivan, Boulay PLLP, Eden Prairie, Minn., has been promoted to partner.

Cody Thole, Deloitte, Davenport, has been promoted to audit senior.

Emily Van Ersvelde, Deloitte, Des Moines, has been promoted to tax manager.

Shelby Weigle, Deloitte, Des Moines, has been promoted to tax senior manager.

Elaine Whittmer, EY, Des Moines, has been promoted to assurance and technology risk partner.

Allison Wilkerson, Deloitte, Davenport, has been promoted to audit senior manager.

Quinten Wynia, Deloitte, Des Moines, has been promoted to audit senior.

ACCOUNTING STUDENTS RECOGNIZED FOR EXCELLENCE

Congratulations to the following ISCPA student members who were named an ISCPA Outstanding Accounting Student for the 2025-26 academic year. The awards are an initiative of the Society's Academic & Career Development Community and are presented annually to students at Iowa's colleges and universities who are nominated by their school.

Buena Vista University
Maggie Vaske-Casey

Central College
Gavin Smith

Clarke University
Payton Gaughan

Coe College
Shannon Linder

Dordt University
Brendan Pieper

Graceland University
Kellen Scruggs

Grand View University
Krish Gupta

Iowa Central Community College
Adalyn DeJong

Loras College
Ava Franklin

Luther College
Dylan Muhlbauer

Morningside University
Grace Gerdes

Mount Mercy University
Thomas Louzek

St Ambrose University
Alexis P. Morgan

University of Dubuque
Hayden M. Warner

University of Iowa
Mallory Drake

Upper Iowa University
Jacob Goedken

Wartburg College
Brandy Beatty

Western Iowa Tech Community College
Kira Muecke

William Penn University
Tanner Muff



Iowa's **First Call** For Accounting & Finance Talent

TRN is proud to serve as the Premier Staffing Partner of the Iowa Society of CPAs. Connecting top talent with leading organizations across the state.



www.TRNstaffing.com

News and features moving to website



As part of our efforts to deliver more timely and accessible content, we are sunsetting the traditional monthly Iowa CPA newsletter after the June issue. Going forward, news, updates, and feature articles will be published individually on our website as they become available, allowing members to access information more quickly and easily. Watch for monthly email summaries with links to content and visit the ISCPA website often for the latest information.

CATCH THESE UPCOMING NETWORKING EVENTS

Summer Intern Social - July 29

This exciting summer social is exclusively for accounting, finance and business interns. Help us spread the word and be sure to complete the registration process. It's a great opportunity to network, explore more about accounting, gain valuable insights and enjoy some fun activities. Find more at www.iacpa.org/sis.



Tailgate Happy Hour - Sept. 10

Join other ISCPA members and guests for happy hour. The Society continues its social wtailgate tradition held prior to the big annual rivalry football game in our state. This event is free to attend and promises a wonderful evening of networking, fun, and team spirit! Register at www.iacpa.org/tailgate.

Sips & Socialize - Oct. 22

Our biggest annual networking social event returns this fall. Invite a friend and register for this exclusive opportunity to foster meaningful connections between CPAs, financial industry professionals, bankers and lawyers. Details at www.iacpa.org/sips.



Save the Date for Eastern Iowa Fall Mixer!
Cedar Rapids | Sept. 17

2026 Conferences and Signature Events at a Glance

JUNE 17	Taxation on Real Estate Conference
JUNE 18	Insurance Industry
JUNE 22	Artificial Intelligence Conference
JUNE 25	Multistate Tax Update
AUG. 13	Agriculture Tax & Accounting Conference
SEPT. 17-18	Fall CPE Conference (Cedar Rapids)
SEPT. 24	Circle of Excellence Awards Gala
NOV. 2	Preparation, Compilation and Review Update for the Local Firm
NOV. 3	Accounting and Auditing Update for the Real World
NOV. 12	Federal Tax Update: Individual and Business Current Developments
NOV. 19	Iowa Tax Update
DEC. 3	Iowa Department of Revenue Update
DEC. 7-8	Winter Federal Tax Summit with Ron Roberson
DEC. 14	Federal Tax Update: Individual and Business Current Developments (Cedar Rapids)
DEC. 14	Winter Excel Conference

Multistate Tax Issues – your regional update

Multistate tax professionals won't want to miss this virtual seminar returning in June. Designed for CPAs throughout the Midwest, this program offers a focused look at current tax updates and trends affecting the region.

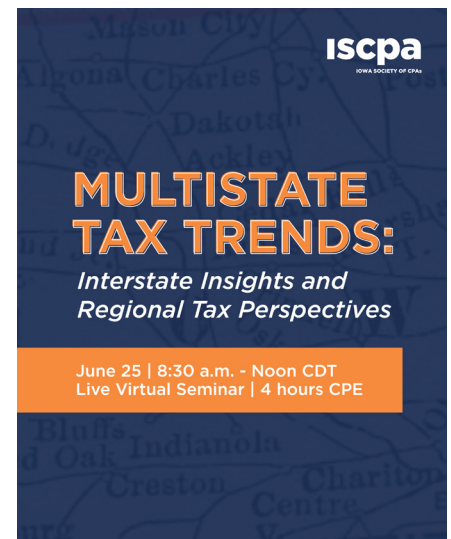
Presented in collaboration with six Midwest state CPA societies, the seminar brings together experienced tax professionals representing Iowa, Illinois, Indiana, Minnesota, Nebraska, North Dakota and Wisconsin. Gain practical guidance on each state's changing tax environment in one streamlined program.

Whether your work involves advising clients with multistate operations or managing compliance across state borders, this seminar will help you stay informed and prepared for what's ahead.

MULTISTATE TAX TRENDS: INTERSTATE INSIGHTS AND REGIONAL TAX PERSPECTIVES

June 25 | 8:30 a.m.-noon CDT | 4 hours CPE | Live virtual seminar

Find more details at www.iacpa.org/mstu



My CPE Tracker Another great benefit of ISCPA membership. Access your CPE Dashboard at www.iacpa.org/my-cpe/tracker.

Inside the NFL C-suite: Lessons in financial leadership

Step inside the executive suites of the NFL on August 18 for a unique conversation with the CFOs of the Minnesota Vikings, Green Bay Packers, Chicago Bears and Detroit Lions. This new seminar offers an inside look at how financial leaders navigate complex decision-making in organizations where performance is constantly under scrutiny and every move is made in the public eye.

Panelists will share insights on balancing long-term financial strategy with short-term pressures, driving organizational success and leading at the highest levels of professional sports. The discussion will also explore their experiences as women in senior leadership roles, highlighting lessons in leadership, resilience and influence.

Leading From the 50-Yard Line: Financial Strategy in a High-Stakes Industry

Aug. 18 | 1-2:40 p.m. CDT | Live Virtual Seminar | 2 hours CPE credit

Still trying to make sense of the OBBBA changes? We have you covered.

The One Big Beautiful Bill Act (OBBBA) has introduced significant tax law changes, leaving many practitioners and clients with questions about what the new legislation means for tax planning and compliance. On August 19, join us for two focused two-hour programs designed to help you navigate the complexities of the new law.

These sessions will provide a practical overview of key OBBBA provisions affecting both individual and business taxpayers, highlighting what has changed, what remains in place and where planning opportunities may exist. Gain insights into the legislation's impact on tax filings, advisory services and long-term planning strategies.

Whether you're looking for an introduction to the new rules or a deeper understanding of how to help clients respond effectively, these programs will equip you with the knowledge needed to confidently address questions surrounding OBBBA.

Aug. 19 | Live Virtual Seminars

7:30-9:10 a.m. CDT | Review and Analysis of Crucial OBBBA Changes

Noon-1:40 p.m. CDT | Making Sense of Essential OBBBA Provisions

Quality Management Standards – a look at year two

As firms move into year two of the Quality Management Standards (SQMS), the focus is shifting from implementation to evaluation and refinement. Firms should have implemented SQMS 1-3 by Dec. 15, 2025, with related engagement-level standards - SAS 146, SSARS 26 and SSAE 23 - effective for engagements with periods beginning on or after Dec. 15, 2025.

In 2026, firms are also required to evaluate their system of quality management, making this an important time to review policies, procedures and documentation. For existing firms, the first months under the new standards may reveal areas where quality management manuals and internal processes need to be updated or strengthened. New firms, meanwhile, have the opportunity to build compliant systems from the ground up.

A course on Aug. 21 will help firms understand how to approach the required SQM evaluation, prepare documentation that meets professional standards and apply the standards in both established and newly formed firms.

AICPA Quality Management Standards: A Focus on Year Two

Aug. 21 | 7:30-9:10 a.m. CDT | 2 hours CPE | Live Virtual Seminar



Scan to learn more!



**Celebrate the profession at ISCPA's
biggest night of the year!**

Thursday, September 24 | 5-8:30 p.m

Circle of Excellence Awards Gala

Reserve a table early

ISCPA will host our second annual Circle of Excellence Awards Gala on Sept. 24. This event is the highlight of the year and is expected to reach seating capacity early.

There are a limited number of reserved tables that are available on a first-come, first-served basis. Tables are \$500, seat 10, and must be reserved by Aug. 1. If you are interested in reserving a table for your organization, please contact Holly Mueggenberg at hmueggenberg@iacpa.org or find additional information through the event registration page at www.iacpa.org/coe.

Circle of Excellence Awards Gala is our night to recognize outstanding individuals and firms for their leadership, dedication, and service. It also celebrates the future of the profession by honoring newly licensed CPAs, recent CPA Exam passers, and Iowa CPA Education Foundation scholarship recipients whose hard work and determination inspire us all.

The evening will begin with a cocktail and networking reception and continue with awards presentations and dinner.

Know of a Successful CPA exam candidate?

Please share their name with Josie Hove at jhove@iacpa.org so we can be sure to invite them to be a guest at this event. ISCPA relies on members, firms, and businesses to help us identify them. Let's give these individuals the recognition they deserve!

Iowa's new CPA licensure law effective July 1

Starting July 1, Iowa's law allowing for an additional pathway to CPA licensure will take effect. While the Iowa Accountancy Examining Board (IAEB) has not released the new rules that accompany the law, ISCPA has been closely following the board's progress. We hope to have more information soon, but Iowa Code Section 17A.4(9) allows for up to six months for the IAEB to adopt and release the necessary implementing rules after a new law goes into effect.

What we know

Iowa officially recognizes three pathways CPA licensure eligibility in the state.

1. A bachelor's degree plus master's degree in accounting and one year of accounting work experience with successful completion of the CPA Exam.
2. A bachelor's degree with required accounting coursework plus 30 additional credit hours and one year of accounting work experience with successful completion of the CPA Exam.
3. A bachelor's degree with required accounting coursework and two years of accounting work experience with successful completion of the CPA Exam.

At the most recent IAEB meeting, it was clearly established that "statute trumps administrative rules" during discussions on what changes will be necessary for the rules. Statute clearly establishes the three pathways to becoming a CPA in Iowa.

Awaiting IAEB rules guidance

ISCPA will share details about how the IAEB rules will apply to students who have already started their accounting education journey. Our questions include:

1. How does the new law apply to someone who has completed a bachelor's degree with required accounting coursework before July 1, 2026?
2. Will work experience completed before July 1, 2026, qualify toward the two years of accounting work requirement?
3. Is there a retroactive component to the new pathway for those with a bachelor's degree, but lacking extra 30 credit hours that were required prior to July 1?
4. Does a person's first CPA Exam date impact which pathways are available to them?

Watch for updates as the IAEB releases more information and it completes the rulemaking process for the licensure law.

Committee opportunities to feed your passion

VOLUNTEER
education industry advocacy awareness business service twinning

www.iacpa.org/committees

ISCPA Entrepreneurial Firm Community coming soon

We are excited to launch the first Entrepreneurial Firm Community (EFC) in the Central Iowa area and look forward to introducing additional EFCs in other regions of the state in the coming months.

This new community adds a new level of engagement to ISCPA's volunteer opportunities. ISCPA member, and EFC champion Brandon Pratt, founder and guide of The Capital Collective, Clive, said, "I am excited for structured conversation with peer firm owners. Building your own CPA firm is a unique animal. You don't know how lonely it is to own a business until you have no one to 'talk to' about your most important challenges. The speed of business and cost of decisions increases every day. Having trusted relationships to discuss the hard questions and necessary decisions to move forward is missing from the Iowa CPA community. My hope is the EFC members bring their most critical and honest problems and that the peer group actively listens to provide constructive and actionable solutions for each other. My goal is our shared experiences will create a master class for working on, rather than in, our businesses."

The topic for the inaugural meeting in July will be Cybersecurity: Protecting Your Firm and Clients

in an Evolving Threat Landscape, featuring Brady Woudstra of Elevate Cyber Solutions. Brady will share practical insights and strategies CPA firms can implement to strengthen cybersecurity, reduce risk, and better protect sensitive client information.

This gathering will provide an opportunity to connect with fellow entrepreneurial firm leaders, discuss common challenges, and gain valuable insights on a topic that continues to impact firms of every size.

"The strongest professional communities don't happen by accident. They're built intentionally. Through the Entrepreneurial Firm Community, ISCPA is investing in the future of our members by creating spaces where collaboration replaces isolation and relationships become a catalyst for success. That's the kind of value your ISCPA membership delivers and we're excited to grow the EFC cohorts to other parts of the state in the near future," shared Lindsey Haley, director of membership and business development. If you're interested in joining an EFC or forming an EFC, please reach out to Lindsey at lhaley@iacpa.org.

CPAImpact prepares Iowa's next generation of CPA leaders

As the accounting profession continues to evolve, strong leadership is more important than ever. To help develop future leaders, ISCPA has launched **CPAImpact Leadership Academy**, a new program designed specifically for emerging Iowa CPAs.

CPAImpact combines leadership training, practical application and peer networking to help participants build skills that go beyond technical expertise. The program focuses on communication, emotional intelligence, critical thinking, accountability, delegation and change management — key competencies for professionals preparing to lead teams, organizations and the profession.

The academy is designed for accounting professionals ages 25 to 35 who have at least three years of experience and are currently serving at the senior or manager level or are on a path toward advancement. Participants must be active ISCPA members, and enrollment is limited to 25 individuals to encourage meaningful collaboration and personalized learning.

CPAImpact benefits both participants and the organizations that support them. Employers who invest in leadership development strengthen succession planning, employee engagement and long-term growth while developing professionals who can effectively lead teams and navigate change.

Enrollment is open through Sept. 1 or until capacity is reached. Early registration is encouraged.

Learn more about eligibility requirements and program details at www.iacpa.org/impact.

The graphic features a blue background with the text "CPA III IMPACT" in large, bold, white letters. Below this, a yellow banner contains the text "Leadership Academy 2026 - 2027". Underneath the banner, the slogan "Influence. Lead. Inspire." is written in white, followed by "Enroll by Sept. 1 to secure your spot!". At the bottom right, the ISCPA logo is displayed, consisting of the word "iscpa" in a bold, lowercase font with "IOWA SOCIETY OF CPAs" in a smaller font below it.

MEET OUR MEMBERS



PAIGE GRIMM

POSITION: Senior Project Accountant with Shive-Hattery in Cedar Rapids

ALMA MATER: Mount Mercy University

HOMETOWN: Cedar Rapids

COMMUNITY AND SOCIETY INVOLVEMENT: ISCPA Academic & Career Development Community Chair, Accounting Opportunities Experience Volunteer, High School Accounting Showcase Volunteer, represented ISCPA at State FBLA Conference, Junior Achievement, Especially for You, VITA with United Way, and Eastern Iowa Honor Flight

First job as a teen:

Bagging groceries at Econofoods.

What I wanted to be when I grew up:

A middle school math teacher.

My inspiration to become a CPA comes from:

I took a continuing education course through Kirkwood Community College and decided I wanted to pursue my associates degree. While there, I participated in accounting club, and we had speakers come in and talk to us about what they did for a living. Those speakers made an impact and even though it took a number of years, I got there!

If I weren't a CPA, you might find me:

In a bookstore or a library either reading a book or as the author of one.

How has being a member of ISCPA helped you?

Being a member of ISCPA has helped give me confidence in myself. Being in a room full of people who have accomplished amazing things but still take the time to cheer you on is powerful; even if they also ask you to step out of your comfort zone and dance. I have found a community that celebrates growth, encourages vulnerability, and makes you feel like you belong. Professionally, ISCPA has

given me opportunities to build my leadership skills at different levels and in different ways. These experiences have strengthened my ability to lead, collaborate and contribute meaningfully throughout my career.

What is your favorite thing about your job?

I love when I get asked to help solve a problem. Digging into why something happened and how we can prevent it from happening again is energizing. I also love how no two days are ever the same. Yes, I do many of the same core tasks, but there is always enough variety and unexpected challenges that the work never feels repetitive.

Your message for students considering a career as a CPA:

Don't let the entry level work scare you away from the profession. Just like having to learn addition before you can learn multiplication, in accounting you must understand the basics before you can understand the complexities. That is when the fun begins.

Your philosophies toward work and life: Be willing to do the entry level work, it will make you a better leader. Acts of kindness are most meaningful when they are given freely, without expecting thanks or anything in return.

When I have free time, I prefer to: Read

Favorite app: Runkeeper

Favorite line from a film: "May the odds be ever in your favor." from The Hunger Games

Best advice I ever received: Run your own race - Mum from Bluey

Favorite season: Fall

Famous person I would like to meet: Barack Obama. I would say Gordon Ramsey, but I am afraid he would yell at me

Fictional family I'd like to be a member of: The Rose family from Schitt's Creek



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Stay ahead of the latest developments impacting agricultural clients at the Agriculture Tax and Accounting Conference on August 13. This virtual conference, developed in partnership with the Minnesota Society of CPAs, offers 9 hours of CPE (including a bonus session) and delivers practical insights from industry experts.

Explore current farm tax updates, new accounting standards affecting the agricultural sector, economic trends, farm succession planning, and strategies to improve long-term financial sustainability for farm operations. Sessions will also examine emerging technologies, including the role of drones and targeted spraying in modern agriculture, and provide guidance on helping clients build cohesive advisory teams.

As an added bonus, earn an extra hour of CPE credit by participating in the optional bonus session, Section 1031 Exchanges in the Agriculture Landscape.

August 13 | 7:30 a.m. - 4:30 p.m. CDT | Live Virtual Conference | 9 CPE hours